



University of Otago African Students Association (UOASA)

Code of Conduct

Purpose

The Code of Conduct ensures a safe, respectful, and inclusive environment for all members, guests, and participants in ASA events and activities. It aligns with the University of Otago and OUSA policies.

1. Respect and Inclusion

- Treat all members and guests with respect, regardless of ethnicity, gender, religion, sexual orientation, disability, or cultural background.
 - Promote a welcoming environment where diverse perspectives are valued.
 - Avoid discriminatory, offensive, or harmful language or behaviour.
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2. Participation and Responsibility

- Attend events and meetings responsibly, respecting time and commitments.
 - Participate positively in discussions, activities, and collaborative efforts.
 - Take responsibility for your personal actions and their impact on others.
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3. Health and Safety

- Follow all health and safety guidelines during events, including emergency procedures and COVID-19 or other infectious disease protocols.
- Report hazards, unsafe behaviour, or incidents to the executive immediately.

- Alcohol and substance use must comply with legal regulations and venue policies.
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4. Confidentiality

- Respect the privacy and confidentiality of members' personal information shared in meetings or events.
 - Do not share sensitive information without consent.
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5. Conflict Resolution

- Address conflicts respectfully and directly with the involved parties or through the executive committee if needed.
 - Harassment, bullying, or intimidation will not be tolerated and may result in disciplinary action or expulsion.
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6. Executive Conduct

- Executives must lead by example, uphold the club's values, and maintain transparent decision-making.
 - Declare any conflicts of interest when planning or executing club activities.
 - Ensure all events are inclusive, safe, and align with the club's objectives.
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7. Compliance

- All members and guests must comply with this Code of Conduct, University of Otago regulations, and OUSA policies.
 - Breaches of the Code may result in warnings, suspension, or expulsion from the club, following procedures outlined in the Constitution.
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8. Acknowledgment

By joining or participating in UOASA, members agree to abide by this Code of Conduct and contribute to a positive, safe, and inclusive community.
