



جمعية الطلبة العُمانيين في دنيدن - OUOSA

University of Otago Omani Students' Association Code of Conduct

The Omani Students' Association in Dunedin (OUOSA) is a cultural Club that represents Omani students studying at the University of Otago. This Code of Conduct outlines the standards of behaviour expected from all members to ensure respectful, inclusive, and supportive environment that reflects the values and traditions of Oman and the spirit of the university community.

This Code applies to all members of the Club, executive committee members, and participants in the Club's events.

1. Purpose

The purpose of this Code of Conduct is to:

- Promote mutual respect, understanding, and cooperation among members.
 - Encourage positive representation of Omani culture and values.
 - Maintain a safe, inclusive, and professional environment at all times.
 - Uphold the reputation of the Association within the University of Otago and the wider Dunedin community.
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2. Expected Behaviour

Members, Executives and Participants are expected to:

- **Show Respect:** Treat all individuals with dignity, and respect, regardless of background, gender, religion, or opinion.
 - **Act with Integrity:** Be honest and transparent in all dealings related to the Association.
 - **Promote Unity:** Work collaboratively to maintain harmony and strengthen relationships within the Omani and wider student communities.
 - **Demonstrate Professionalism:** Conduct themselves responsibly at all times, including during public events, meetings, and when representing the Association.
 - **Respect Cultural and Religious Values:** Uphold Omani customs and traditions with pride and respect.
 - **Ensure Safety:** Avoid any behaviour that could harm the wellbeing of others, including harassment, bullying, or discrimination.
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3. Executive Committee Conduct

The Executive Committee members are expected to:

- Lead by example and adhere to this Code in all official duties.
 - Maintain confidentiality on sensitive Association matters.
 - Manage finances transparently and responsibly.
 - Ensure fair decision-making and equal opportunity for all members.
 - Address conflicts or complaints promptly and respectfully.
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4. Social Media and Communication

- Use social media responsibly and refrain from posting content that could harm the image or reputation of the Association, its members, or Oman.
- Communicate respectfully on all Association platforms and group chats.

- Obtain consent before sharing photos, videos, or personal information of other members online.
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5. Conflict Resolution

- Any disputes between members should first be discussed privately and respectfully.
 - If unresolved, issues should be brought to the attention of the Executive Committee for mediation.
 - Serious breaches may be referred to the University of Otago's student conduct office or relevant authorities.
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6. In cases of violation of this Code:

The executive members may:

- Issue a verbal or written warning.
 - Suspend membership privileges.
 - Revoke membership or committee position, subject to review.
 - Refer the matter to the University or relevant governing body.
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7. Acknowledgment

All members participating in OUOSA's events agree to abide by the Code of Conduct upon joining the Club / the Club's events.