



Student General Meeting

1. Apologies
2. Approval of the previous Student General Meeting Minutes
3. Matters arising from the minutes
4. Discussion Point 1: disaffiliated club assets and funds
5. Discussion Point 2: that the Grants Policy be expanded to include some grants for food
6. Motion 1: that a change be made to the Grants Policy requiring that a club must have sent a representative to the Annual SGM in order to be eligible for grant funding
7. Motion 2: that executive remuneration be set at the proposed rate as per the attached document, effective 1 May
8. Reporting of breach 1: Not including the Annual Report for 2019 in the semester 1 referenda (in contravention of s 37 (k)(i)) due to issues related to Covid-19 and submission timing
9. Reporting of breach 2: Not including the Audited Financial Statements for 2019 in the semester 1 referenda (in contravention of s 37 (k)(ii)) because the audit was not able to be completed due to Covid-19 lockdown
10. Reporting of breach 3: Not calling a student general meeting to notify of this breach within 5 working days (in contravention of s 30 (a)) because we were restricted from having large gatherings under level 3 and 2 and by the time this was possible the notice period would have led to a student general meeting during the exam period
11. Motion 3: that the student body validate the executives breach of s 37 (k)(i) as per the power granted under s 31
12. Motion 4: that the student body validate the executives breach of s 37 (k)(ii) as per the power granted under s 31
13. Motion 5: that the student body validate the executives breach of s 30 (a) as per the power granted under s 31
14. General Business

Current Executive Honorarium

President (40 hours):	\$34,320 per annum
AVP, Finance & Strategy, Academic	
Welfare & Equity Reps (20 hours):	\$17,160 per annum
10 hour positions: PG, Int, C&S, Pol, Res Reps	\$ 8,580 per annum
Tumuaki of Te Roopu Maori & PI Rep	\$ 1,029 per annum

Proposed Executive Honorarium

President (40 hours):	\$42,640 per annum
AVP, Finance & Strategy, Academic	
Welfare & Equity Reps (20 hours):	\$21,320 per annum
10 hour positions: PG, Int, C&S, Pol, Res Reps	\$ 10,660 per annum
Tumuaki of Te Roopu Maori & PI Rep	\$ 1,279 per annum

Honorarium is distributed fortnightly to the executive (not including ex-officio members), this distribution breaks down to: \$1320 before tax a fortnight for president (40 hours), \$660 a fortnight for 20 hours, \$330 a fortnight for 10 hours.

This increase reflects a desperate need to increase honorarium, which has not happened in 3 years. The increase prior this was the first in many years and did not represent a major change in remuneration rates. Our rationale is that this increase will reduce the financial pressure on Executive members, especially 10 and 20 hours, allowing them to focus solely on OUSA and their studies and not feel or have the need to work other part time jobs. Removing the need for a part time job will result in a better work/study/life balance and better outcomes for OUSA and Executive members studies.

Furthermore, this increase will reflect ever increasing living costs. Whilst honorarium is not a wage, and Executive members are not employees it must be understood that this is a main line of income for Executive members, especially the President who does not receive StudyLink payments due to being a non-studying student or part-time student. Honorarium is meant to reflect the work that is being done, and so cannot and should not be tied to mechanisms like minimum wage and should not be viewed as an hourly rate like wages are. However, in terms of the minimum hours we are prescribed, Executive members work far beyond these minimum expectations and as we are not employees, we do not receive minimum standards like overtime, holiday pay, sick leave etc. We do not and should not receive that, however, this increase will address the years of stagnant honorarium and bring them closer to meeting living costs (living wage sits at \$22.10 an hour and this increase would break down to be below this). With this, Executive members will work more productively and have reduced pressure to find part-time work alongside OUSA and study. This will result in an improved morale and general wellbeing for an executive who are regularly working above and beyond their job descriptions.

The roles on the Executive can often lead towards burnout and what we receive to compensate our work does not feel reflective of the blood, sweat and tears we put in. This increase will not largely impact the years deficit. Our belief is that if Executive members are being fairly compensated in relation to current living costs then they will be more available mentally and more productive towards our work, especially in relation to working to find solutions to our financial deficit and other higher-level challenges.

It should also be noted, that as we are not employees we have a different tax rate which is often higher than an M tax rate, for example the President and 20-hours are taxed at 19%. So, the increase proposed for the President would lead to after tax a take-home annual honorarium close to where the before tax amount was previously (\$34,320).